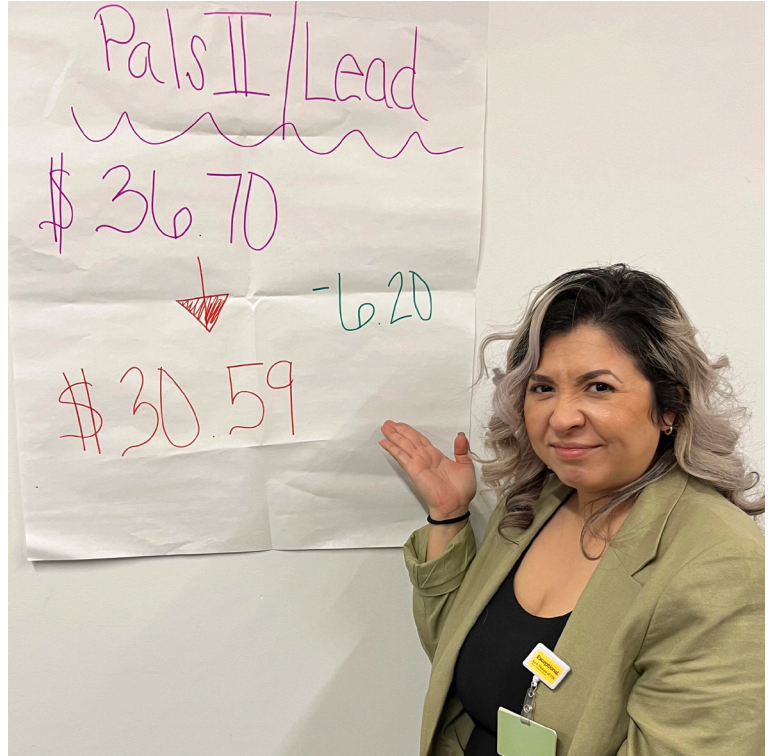


USC ALHAMBRA ACCESS CENTER

NO WAY TO POVERTY PAY

Hello, union brothers and sisters,

I'm Amanda Falcon from the Radiology POD, and I'm a member of our Call Center bargaining committee. The first thing we did today was REJECT USC's wage proposal as the absolute insult that it is! In essence, 81% of us would see NO raise under management's proposal, so we tore it up! As you can see from my photo, a PALS 2 Lead like me would be hired at a base rate of \$6.20 LESS than my current rate.



Today we proposed the following:

- A 3- year contract
- A large increase in our scale to make up for the inflation of the last 3 years
- Cost of living adjustments of 5% each year
- Wage steps growth by 2.5% between our longevity columns

Regarding Benefits, we:

- Maintained our prior proposal to Increase our Vacation time accrual
- Insisted that we always have a no-premium healthcare option (i.e. Anthem), with restrictions on how USC could change copays, medications, deductibles, etc.
- Demanded to keep all of our other existing plans like the PPO, EPO, and Kaiser HM
- Discussed creating an annual Vacation Bidding process so that we can plan our vacations longer in advance.