

NUHW WORKERS' BILL OF RIGHTS

Democracy is a core value of our society and critical to the strength and sustainability of our union. As union members, we stand alongside our coworkers and fight to improve our working conditions. But our advocacy must extend further, to address issues that connect all working people. Just as we strive to bring economic justice to our workplaces, we can work to bring social justice to our nation. As working people, we must use our collective power to build a more just and equitable society for all.

OUR RIGHTS

As workers, we believe these rights to be true and achievable.

- To participate in a democratic society
- The right to healthcare including mental health and reproductive care that is not tied to employment
- To vote and protest
- To form and join a union
- To strike with a union
- To stand in solidarity with all striking workers
- To be paid enough at one job to thrive
- The right to not be discriminated against based on race, ethnicity, age, gender, or disability status
- The right of LGBTQ+ people to be fully equal in our communities
- The right to migrate, immigrate, and seek asylum
- The right to safe, affordable housing in the communities where we live and work, including for our unhoused neighbors
- The right to access social safety nets, including affordable childcare for all, free education at all levels, and retirement with dignity

OUR COMMITMENT

In order to achieve these enumerated rights we commit to:

1. Grow our union's power through political education, engagement, advocacy, and member mobilization:
 - ✓ *Donating to NUHW's Committee on Political Education (COPE)*
 - ✓ *Supporting political candidates with shared union values and working to get them elected*
 - ✓ *Holding electeds accountable to their campaign promises*
 - ✓ *Advancing legislation to strengthen and expand workers' rights*
2. Broaden our organizing efforts with other workers and coalitions

As a member of the National Union of Healthcare Workers:

- I affirm these worker and human rights.
- I commit to uphold the shared values that unify us as part of the worker movement.
- I pledge to uphold these rights as inalienable and fight to build a better world for workers and people everywhere.

**Sign
The
Pledge**



PRINT NAME

SIGNATURE

EMAIL

BARGAINING UNIT

DATE